**RECRUITMENT FOR VARIOUS FACULTY POSITIONS AT NID AHMEDABAD / GANDHINAGAR/ BENGALURU CAMPUS**

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National Institute of Design (NID), Ahmedabad is recognised as an Institute of National Importance under the Ministry of Commerce and Industry, Government of India by the Act of Parliament. The Institute offers B.Des., M.Des., Ph.D. Programmes and operates from three Campuses located at Ahmedabad, Gandhinagar and Bengaluru. Over and above professional design education, the Faculty of NID have opportunities to work in various Outreach, Industry Consultancy Projects and Online Design Education at NID. The Institute invites applications from high calibre design educators/professionals having relevant qualification & proven experiences in the area of design, good communication skills, documentation ability and flair for creative writing for the Faculty Positions at following levels:

1) **Senior Designer/Faculty**
2) **Associate Senior Designer/Faculty**
3) **Designer/Faculty**

## Profile Expectations:

- **Professional Design Practice and Entrepreneurship:** Possess substantial professional experience in design practice through industry engagement, independent consultancy, freelance assignments, or entrepreneurial ventures, supported by an accomplished portfolio of design projects, professional achievements, and demonstrated ability to bridge academic learning with contemporary professional practice and innovation.
- **Academic Leadership:** Provide strategic vision to the department by mentoring faculty members, fostering academic excellence, and establishing globally benchmarked teaching and learning practices.
- **Curriculum Innovation:** Spearhead the formulation, review, and restructuring of undergraduate and postgraduate design curricula to align with emerging global trends, interdisciplinary approaches, and industry requirements.
- **Research & Innovation:** Lead funded research projects, secure external grants, and maintain a high output of peer-reviewed publications, design registrations, patents, and other scholarly and creative contributions.
- **International Exposure:** Establish international institutional linkages, promote student and faculty exchange programmes, and represent the Institute at global design forums, conferences, and collaborative initiatives.

For essential and desirable qualifications and experience required, age limit, job descriptions, pay and allowances, general instructions on recruitment process, online application form and how to apply etc. visit **https://careers.nid.edu**. Any addendum, corrigendum, extension of dates etc. to the above recruitments shall be notified on the above website only.

## 1) SENIOR DESIGNER / FACULTY:

### a. Essential Qualification and Experience:

- Master of Design (M.Des.) / Master's Degree in a Relevant Specialization / 5-1/2 year Professional Education Programme / 5 year Professional Education Programme / Two-and-half years Advance Entry Professional Education Programme / Two-year Post-Graduate Diploma Programme in Design / Two-and-half year Post-Graduate Diploma Programme in Design

OR

- Bachelor of Design (B.Des.) / Bachelor's Degree in a Relevant Area / Graduate Diploma Programme in Design (GDPD) / 4 year Professional Education Programme.

### b. Experience:

**For Postgraduate Degree holders:** A minimum of 15 years of relevant professional / teaching experience.

**For Undergraduate Degree/Diploma holders:** A minimum of 18 years of extensive industry/field experience in a reputed design setup.

### c. Pay and Allowances:

The post carries pay in **Level - 12** (Rs.78800 - 209200) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms.

The Institute, at its discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc.

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## 2) ASSOCIATE SENIOR DESIGNER / FACULTY:

### a. Essential Qualification and Experience:

- Master of Design (M.Des.) / Master's Degree in a Relevant Specialization / 5-1/2 year Professional Education Programme / 5 year Professional Education Programme / Two-and-half years Advance Entry Professional Education Programme / Two-year Post-Graduate Diploma Programme in Design / Two-and-half year Post-Graduate Diploma Programme in Design

**OR**

- Bachelor of Design (B.Des.) / Bachelor's Degree in a Relevant Area / Graduate Diploma Programme in Design (GDPD) / 4 year Professional Education Programme

### b. Experience:

**For Postgraduate Degree holders:** A minimum of 10 years of relevant professional / teaching experience.

**For Undergraduate Degree/Diploma holders:** A minimum of 13 years of extensive industry/field experience in a reputed design setup.

### c. Pay and allowances:

The post carries pay in **Level - 11** (Rs.67,700 - 208700) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms

The institute, as discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc.

## 3) DESIGNER / FACULTY POSITIONS:

### a. Essential Qualification and Experience:

- Master of Design (M.Des.) / Master's Degree in a Relevant Specialization / 5-1/2 year Professional Education Programme / 5 year Professional Education Programme / Two-and-half years Advance Entry Professional Education Programme / Two-year Post-Graduate Diploma Programme in Design / Two-and-half year Post-Graduate Diploma Programme in Design

### b. Experience:

- A minimum of 5 years of industry, teaching, or freelance design experience

### c. Pay and allowances:

The post carries pay in **Level - 09** (Rs.53100 - 167800) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms.

The institute, at its discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc.

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## Vacancies are open only for the following Faculty Streams and Disciplines/Domains.

| Sr. No. | Design Stream | Disciplines/Domain | Domain Expertise |
|---|---|---|---|
| 1 | Communication Design | (a) Animation Film Design<br>(b) Communication Design | **(a -Animation Film Design)**<br>Basic and advanced methods in stop motion/claymation, CGI animation, character design, story boarding, industry & hands-on experiences in animation production<br><br>**(b -Communication Design)**<br>Practical, Industry & Teaching Experience in Communication Design Field |
| 2 | Apparel, Textile & Lifestyle Accessory Design | (a) Apparel Design<br>(b) Lifestyle Accessory Design | **(a – Apparel Design)**<br>Digital Apparel Construction & Advanced Wearables (Practical, Industry & Teaching Experience in Digital Pattern Drafting)<br><br>**(b - Lifestyle Accessory Design)**<br>Practical, Industry & Teaching Experience in Advanced Material Design - methods and techniques. Advanced precious/semi-precious jewellery making technique |
| 3 | Industrial Design | (a) Industrial Design | **(a – Industrial Design)**<br>Practical, Industry & Teaching Experience in Industrial design Process, materials and manufacturing process, Ergonomics & Human Factors, Elements of Form, Transportation and Automobile Design |

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|---|---|---|---|
| 4 | Interdisciplinary Design Studies | (a) Design Trends & Futures<br>(b) Strategic Design Management<br>(c) Interdisciplinary Design<br>(d) Universal Design | **(a - Design Trends & Futures)**<br>Practical, Industry & Teaching Experience in design futures, speculative design, trend and behavioural research methods, design history- Indian & International.<br><br>**(b - Strategic Design Management)**<br>Practical, Industry & Teaching Experience in design management, design thinking, systems thinking, design strategy, design policy, design economics, design entrepreneurship.<br><br>**(c - Interdisciplinary Design**<br>Practical, Industry & Teaching Experience in environment, sustainability & demographic research, human environment & sustainability, social development and community practices, cultural sustainability and design practices, traditional & contemporary practices to science, appropriate technology.<br>Practical, Industry & Teaching Experience in Design Teaching & Learning, design education, Curriculum & Pedagogy Development, future of design education, design education in Indian subcontinent<br><br>**(d – Universal Design)**<br>Practical, Industry & Teaching Experience in product design & development, human factors & design research, materials & manufacturing process, accessibility, design for inclusivity. |
| 5 | Digital Design Futures | (a) Digital Game Design<br>(b) Information Design<br>(c) Digital Design Futures<br>(d) Interaction Design | **(a – Digital Game Design)**<br>(Practical, Industry & Teaching Experience in advanced Game Design and technologies, multimedia graphics & design, animation-music-sound design, game interaction and interface design)<br><br>**(b - Information Design)**<br>(Practical, Industry & Teaching Experience in information and user experience design, data analysis and information visualization, big data research, user interface design, acquaintance with programming languages and data visualization tools) |

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| | | | **(c - Digital Design Futures)**<br>(Practical, Industry & Teaching Experience in Digital Design Futures & Physical = physical+digital media experience design, design-technology, Interaction, emerging technologies in experience design)<br><br>**(c - Interaction Design)**<br>(Practical, Industry & Teaching Experience in Interaction Design) |
| 6 | Spatial Experience Design | (a) Design for Retail Experience<br>(b) Exhibition Design<br>(c) Furniture & Interior Design | **(a – Design for Retail Experience)**<br>Practical, Industry & Teaching Experience in retail experience design, space-centric experience design, communication-centric experience Design, applied and research based approach to tech. & experience.)<br><br>**(b – Exhibition Design)**<br>Practical, Industry & Teaching Experience in exhibition design, museum design & curation, seismography, set design)<br><br>**(c – Furniture & Interior Design)**<br>Practical, Industry & Teaching Experience in furniture products and collection design, space concepts and 3D visualizations, materials, finishes and hardware., design development for manufacturing, furniture and interior trend research |

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**If you have any query related to the application process, kindly contact us at the following during office hours on working days.**

Ph. +91 79 2662 9500 /+91 79 2662 9600 Email: recruitment@nid.edu

**Link to apply online application**: **https://careers.nid.edu**

**GENERAL INSTRUCTIONS FOR ALL THE CANDIDATES**

1. The Institute also reserves the right to reject any or all the applications without assigning any reasons thereof.

2. The Institute reserves the right to offer appointments on contract/ lower position than applied for.

3. Degrees etc in support of educational qualifications should have been awarded by a Statutory recognized Board /University / Institute in India.

4. NID will retain data of online applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate. Thereafter, No RTI on the subject shall be entertained.

5. Mere eligibility will not entitle any candidate to being called for an interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature.

6. If the number of applicants for a particular post is large, the Institute reserves the right to call only the requisite number of candidates for selection process after screening and shortlisting in consideration of candidates' qualification, suitability, relevant experience, etc.

7. The institute also reserves the right to conduct an online/offline Demo class or Mock round from potential candidates whose application gets selected. Decision of the Director of the institute will be final and binding to all in such cases.

8. In the case of exceptionally distinguished candidates possessing outstanding professional achievements, academic eminence, or extraordinary contributions to design and allied domains, the qualification, age, experience, or procedural requirements may be relaxed as per the institutional decisions.

9. Persons employed in Government / Semi Government Organizations / Autonomous Bodies will have to submit 'No Objection Certificate (NOC)' from their present employer at the time of application.

10. Candidates from the above referred Government/ semi-Government/ Autonomous Institutions will also have to submit a certificate from the employer/competent authority at the time of interview that no vigilance/ disciplinary case is either pending or contemplated against him/her.

11. The institute strives to have a workforce which reflects gender balance. Women candidates are encouraged to apply. SC/ST/OBC/PwBD Candidates are encouraged to apply.

12. Incomplete applications or applications received after the last date are liable to be rejected.

13. Candidates are required to apply through online mode only. Application in any other form will not be accepted and will be summarily rejected. No communication in this regard will be entertained.

14. Candidates are required to upload all certificates/documents in support of qualification and professional experiences, latest Resume/CV etc. at the time of online application. All certificates/documents/reservation (if applicable) in original with a self-attested copy will be required at the time of interview.

15. To-and-fro rail fare by the shortest route being limited to AC- 2 tier (for posts in the Pay Level – 11 or above) or AC- 3 tier (for all other posts) will be reimbursed to the candidates who are called and appear before the Selection Committee/ Interview.

16. Candidates eligible to be paid travelling expenses for appearing in the interview, will be required to submit a cancelled cheque of his/her bank account for transferring (through RTGS etc) the eligible amount to be paid in his/ her bank account. Such candidates will have to submit proof of arrival/ one-way ticket/ boarding pass in original and copy of reservation / e-ticket etc. at the time of interview.

17. Wrong declarations/submissions of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

18. For any legal dispute, Ahmedabad courts of law will be the jurisdiction.

19. Institute will not arrange any boarding and lodging facility for the candidates. Candidates will have to make their own arrangement for attending interviews/ tests etc.

20. Incomplete Application in any way or not having required educational/ experience certificates/ without prescribed application fees etc. is liable to be rejected without intimation.

21. Please note that to upload Qualifications and Professional Experience Documents latest resume, passport size photograph, file type should be jpg / jpeg / png / pdf and individual size should not be more than 250 kb. Any discrepancy between uploaded documents/information and the original documents shall not be considered in favour of the candidate.

22. NID will not be responsible for any candidate for not being able to submit online application within the last date on account of system error or any other reasons.

23. Candidates belonging to SC/ST/Persons with Benchmark Disabilities (PwBD) shall pay application processing fees of Rs. 250/-. Other candidates shall pay application processing fees of Rs. 500/-. Fees once paid shall not be refunded under any circumstances.

24. Candidates possessing requisite qualification & relevant experience are required to apply online in the prescribed format which has been uploaded on our website **https://careers.nid.edu**

**NO INTERIM ENQUIRIES ABOUT THE RECRUITMENT STATUS WILL BE ENTERTAINED.**