

## **National Design Business Incubator at NID Ahmedabad is looking for CEO**

**Name of the Position** : Chief Executive Officer (CEO)

**Position based at** : NID Ahmedabad.

### **Qualifications & experience :**

The candidate must be at least Graduate in Design/Technology- Engineering/Management or its equivalent from a recognized Institution. Minimum 5 years of experience at a senior level in the management of Technology/Design-based business/ incubators/ start-ups.

Master's Degree in Management/ Design, degree in law, experience in relevant industry or in the public sector would be added advantages.

**Age** : 35 to 40 years. (Can be relaxed for highly suitable applicants)

**Language skills** : Fluency in English and Hindi.

**Interactive skills** : Excellent communication and good interpersonal skills

**Nationality** : Indian citizens only

**Mandatory Documentation:** Must possess a Pan Card and Aadhaar Card

### **Salary and Terms of engagement :**

The salary will be offered in commensurate with the qualifications and relevant experience of the selected candidate. The initial period of appointment will be for 3 years on contractual basis extendable on mutual consent. Contract can be terminated with 3 months' notice on either side.

Performance based incentives will be considered in deserving cases.

**Roles and Responsibilities:** The key responsibilities of the Chief Executive Officer (CEO) will be:

- (i) to manage the affairs of Design Business Incubator.
- (ii) to manage the same in a sustainable and growth-oriented manner in terms of increasing the profile, diversity and competence of incubated start-up ventures.
- (iii) manage and coordinate day-to-day operations of the NDBI.
- (iv) attracting funds through the Grants from the funding agencies and Govt.
- (v) administering the earnings and expenses related to the operations and expansion of the Centre under the directions of the Governing Body.
- (vi) complying with all regulatory requirements, and
- (vii) making strategic decisions to steer the Centre towards becoming a world-class Centre for nurturing start-ups in operational areas related to (but not limited to) Design and Technologies.

The CEO will be reporting to Chairman NBDI, Director NID. The CEO should be able to leverage the strategic location of the NDBI for nucleating an ecosystem of innovation within the Institute and the region. He/she will be expected to work closely with the students and faculty at NID to help them steer technologies/IPs towards commercialization, by mentoring

them and helping them to set up start-up ventures and also helping to raise these to 'venture-capital ready' states. He/she also should be able to create institutional means of venture creation to broaden the pipeline of Innovations to create value for the Institution and the region.

**About NDBI:** Please go through the website, thoroughly. <http://www.ndbiindia.org/>

**The core objectives of NDBI are:**

- to foster successful "Designpreneurship" among young designers aimed at developing intrinsic capabilities to turn their ideas and concepts into successful competitive businesses enterprises;
- to nurture a culture of innovation amongst designer community, promote design-led entrepreneurship, provide pre-incubation counselling / mentoring support to budding innovators seeking incubation support, assess design-led ideas and concepts for feasibility and business potential;
- to achieve and synergize design-technology leadership for India by making "Designed in India, Made for the World" a reality;
- to convert intangible ideas/concepts into tangible products or services through incubation route, assess ideas to ascertain business potential, source/organize equity / grants / loan / seed/angel/VC fund for successful incubates;
- to establish, help establish and or manage design business incubators, design studios, common facility centres, prototype development centres, pilot plant production facilities, applied research centres, software development facilities, training and human resource development centres and other allied subjects to propagate design-led business models from idea stage to full scale commercial production or any part of this chain. For the above purposes to assist, co-operate, or collaborate with any establishment, laboratory, centre, organization or institution in India or abroad;
- to act as an institution drawing upon the intellectual and infrastructural resources of NID as the primary resource, supplemented by expertise and facilities of other institutes of design, science and technology, educational institutions, research and development organizations, consulting engineers, marketing and management experts and harness them for the service of industry and other user organizations;
- to provide mentoring services to aspiring teams of innovators and needy and aspiring entrepreneurs, in India and abroad and to develop and upgrade the design/product/process technologies specifically requested for by industry and other user organizations so as to make such design/product/ process technology commercially viable.

## **GENERAL INSTRUCTIONS FOR ALL THE CANDIDATES**

1. Reservation and relaxation in age limit for eligible categories as per Govt. of India Rules.
2. The Institute reserves the right to relax age and experience criteria in exceptional cases, or in the case of persons already holding analogous positions in an Institution of National Importance/ Centrally funded Institution / University / Research Institution.
3. The Institute also reserves the right to reject any or all the applications without assigning any reasons thereof.
4. The Institute reserves the right to offer appointment initially on contract/ lower position than applied for. Based on the assessment of performance they may be regularized in the post as per Institute's norms.
5. Degrees etc in support of educational qualifications should have been awarded by a recognized University / Institute.
6. Mere eligibility will not entitle any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature.
7. Persons employed in Government / Semi Government Organizations / Autonomous Bodies will have to submit 'No Objection Certificate (NOC)' from their present employer at the time of interview.
8. Candidates from the above referred Government/ semi-Government/ Autonomous Institutions will also have to submit a certificate from the employer/competent authority at the time of interview that no vigilance/ disciplinary case is either pending or contemplated against him/her.
9. If the number of applicants for the post is large, the Institute reserves the right to call only the requisite number of candidates for selection process after short listing with reference to the candidates' qualification, suitability, relevant experience, etc.
10. Incomplete applications or applications received after the last date are liable to be rejected.
11. Candidates are not required to attach copies of any educational, experience etc certificates at the time of applying. All relevant certificates in original with a self-attested copy will be required at the time of interview. At the time of interview, shortlisted candidate will be required to carry his/her educational qualifications certificates, experience, age, caste/disability certificate-if applicable and current salary certificate/pay-slip from the existing employer or from the last employer with self-attested copies of above documents.
12. To-and-fro rail fare by the shortest route being limited to AC- 2 tier will be paid to the candidates who are called and appear before the Selection Committee/ Interview.

13. For the candidates eligible to be paid travelling expenses for appearing in the interview, will be required to submit a cancelled cheque of his/her bank account for transferring ( through RTGS etc)the eligible amount to be paid in his/ her bank account. Such candidates will have to submit proof of arrival/ one-way ticket/ boarding pass in original and copy of reservation / e-ticket etc. at the time of interview.
14. For any legal dispute, Ahmedabad courts of law will be the jurisdiction.
15. Candidates possessing requisite qualification and relevant experience are required to apply online in the prescribed format which has been uploaded on our website [www.nid.edu/careers](http://www.nid.edu/careers).

NO INTERIM ENQUIRIES ABOUT THE RECRUITMENT WILL BE ENTERTAINED.

For any other details please contact through -

Email:  
[vikram\\_p@nid.edu](mailto:vikram_p@nid.edu)/ [communication.ndbi@nid.edu](mailto:communication.ndbi@nid.edu)

**National Design Business Incubator invites applications for Chief Executive Officer for its Incubation and Innovation Centre at NID Ahmedabad.**

Applications are invited from the eligible and competent candidates to manage the activities of NDBI (please visit [www.ndbiindia.org](http://www.ndbiindia.org) before applying) as **Chief Executive Officer** to nurture and create Technology/ Design-based business incubators and making strategic decisions to steer the Incubation and Innovation Centre towards becoming a world-class Centre for Designpreneurship. For more details on eligibility, age, job description, etc visit: <http://www.nid.edu/careers-nid.html>. Last date of submitting online applications is **August 27, 2018**. Modifications, corrigendum, if any, will appear on the web-link above.